

LOS ANGELES LEADERSHIP ACADEMY REACHES TENTATIVE AGREEMENT

The Los Angeles Leadership Academy and the local teacher's association, The Los Angeles Leadership Academy Community United, CTA/NEA, have reached a tentative agreement on a first contract. Both parties agreed to reach a one year contract on a limited number of items, allowing everybody to focus and work together on the renewal of the charter in June. The parties will start negotiations on a more expansive multi-year agreement early next year.

Highlights of the TA include:

- Starting salary for credentialed teachers of \$43,054.
- Top salary for credentialed teachers of \$75,541.
- 183 instructional days and 9 pupil free days.
- Elimination of "at-will" contracts and "just cause" dismissal after 2 years of employment.
- Binding arbitration.
- Maintain current health benefits and no future changes without negotiations.

The agreement now must be voted on by the members (teachers) at the school to go into effect. Congratulations to the LALA teachers and administration for their hard work on achieving a first contract.